

Move Your Business Benefits Online

We've partnered with Ease to deliver powerful tools to bring your entire HR department online, synced with benefits.

A Better Benefits Experience for All

Ease works with **70,000+ small businesses** that have more than 2 million employees enrolling in benefits online.



Better Healthcare Decisions

Ease helps your employees make smarter decisions by putting copays, coverage, SBCs, and costs at their fingertips.



Faster Employee Enrollments

Employees only enter their information once, they must complete all fields, and they can digitally sign their forms.



24/7 Access To Benefits Information

Employees can access Ease via web, mobile, or iOS and Android mobile apps to view important benefit details year-round.

Ease is a Solution That's Simple For Your Employees and Powerful For You

- Broker Supported Enrollment
- Digital Enrollment
- Plan Comparison
- Enrollment Progress Dashboard
- Employee View from Company Admin
- EaseConnect
- Ease Mobile App
- Hiring and Onboarding
- Term Life Insurance
- EaseHR
- Data Security





Broker Supported Enrollment

Ease allows you to:

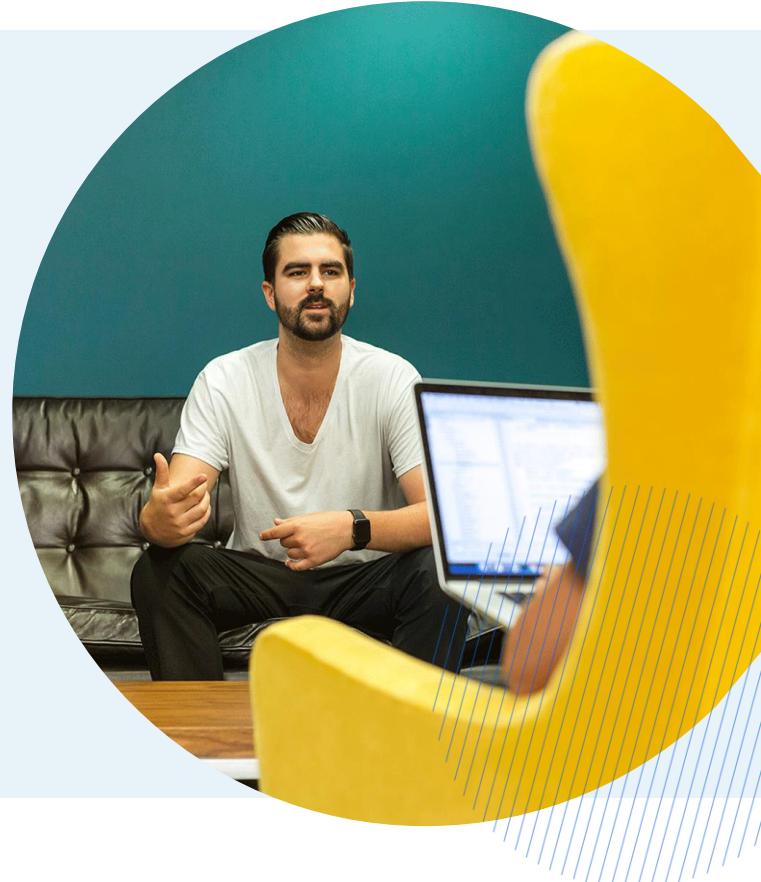
- eliminate paper forms.
- reduce errors with a rules-based system.
- compare plans side-by-side and see the cost for a benefit plan per pay period.
- access real-time updates on open enrollment progress.
- e-sign any document that requires a signature.
- store information documents—like Summaries of Benefits & Coverage (SBC), in the cloud for employees to securely access at any time.
- receive free, online training from Ease and access their Help Desk 24/7.





Digital Enrollment

- Ease connects directly with insurance carriers, so the updates you make in the system automatically sync to carriers.
- Where Ease doesn't have a carrier connection established, Ease maps information to carrier enrollment forms.
- Employees can e-sign their forms.



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Plan Comparison

Employees can compare their unique plan details, like copays and deductibles, in a single view, helping them make better decisions.



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Enrollment Progress Dashboard

Email employees about open enrollment and view a snapshot of enrollment progress for each employee directly in Ease.



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Employee View from Company Admin

Company admins can see what an employee sees during enrollment directly from their login—making it easy to answer your employees' questions.





EaseConnect

You don't have to be a Fortune 500 company to submit enrollments directly to insurance carriers. EaseConnect is simpler, safer, and gets your employees their ID cards faster.



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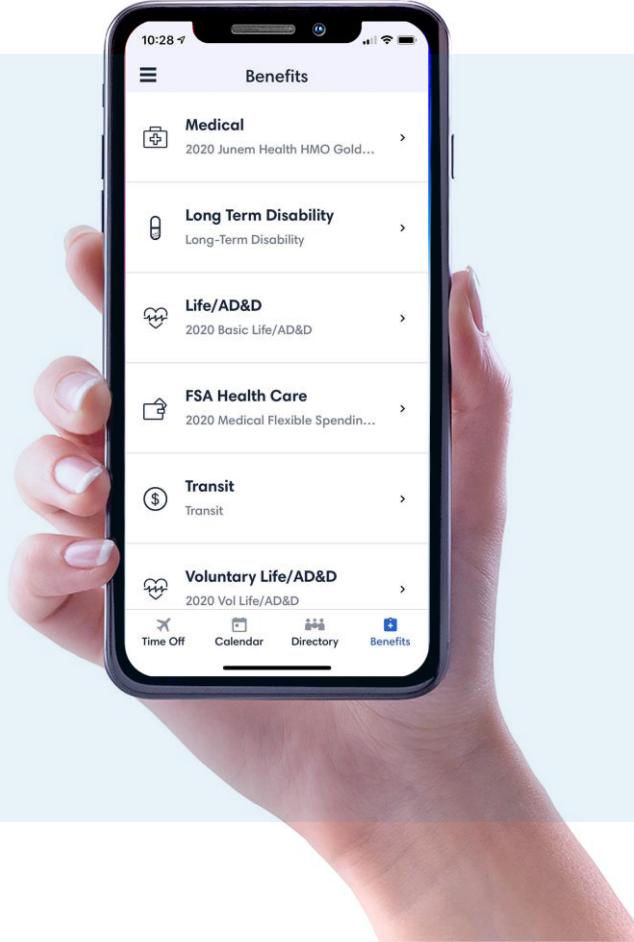
Ease Mobile App

Employees can access their benefit information on-the-go with Ease iOS and Android apps.



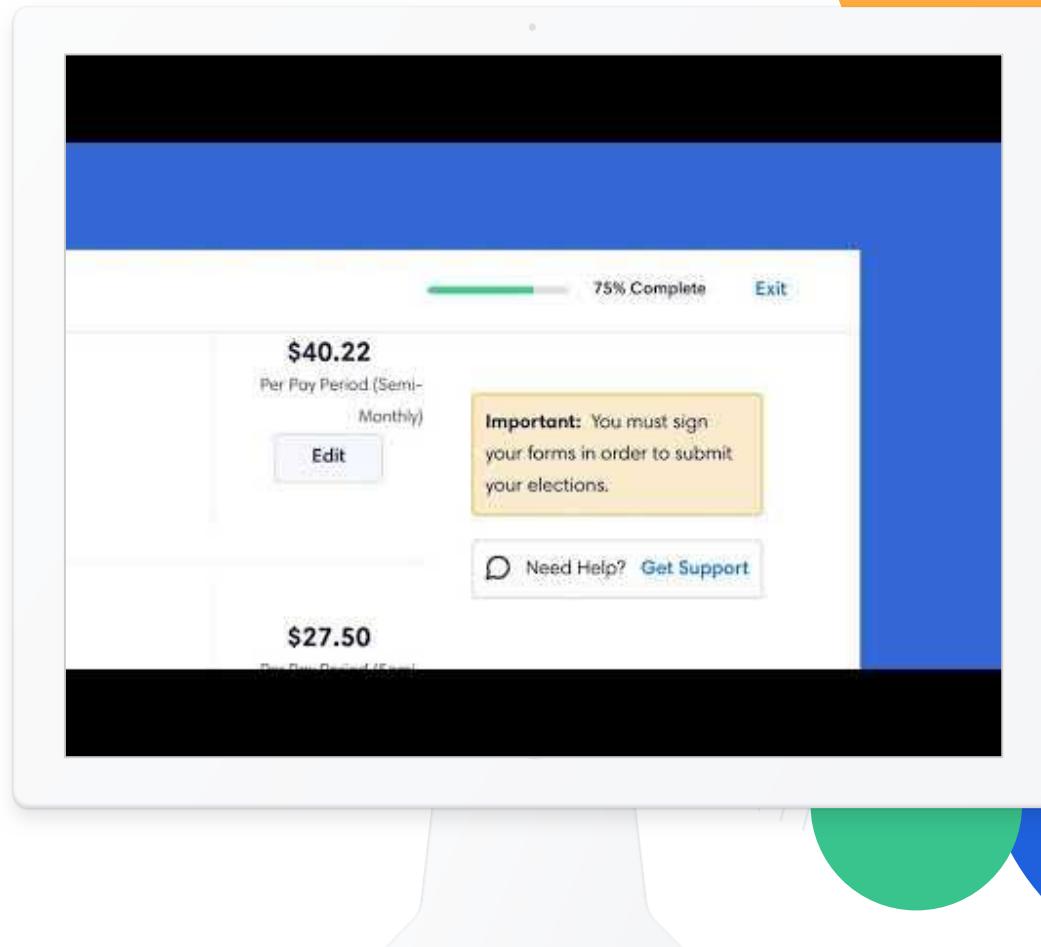
Our employees are out in the field a lot, so they love being able to log in using their cell phones. It's fast and convenient for them.

Michelle Martinez, Safeway Electric



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Video: The Employee Enrollment Experience

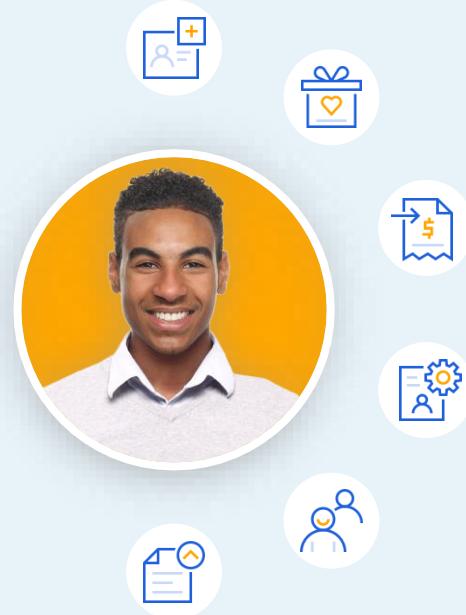


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Hiring and Onboarding

Give your employees a flawless first day, stay compliant, and securely store completed onboarding information.



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Simplify Onboarding and Hiring

Gather new employee information with digital onboarding. Onboarding syncs with benefits so employees only enter their information once.

- Complete W-2 and W-4 forms with e-signatures.
- Submit I-9 information.
- Collect direct deposit information.
- Distribute onboarding documents for employees to review.
- Create and send custom documents, like offer letters, to applicants.



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Connect with Your Employees

- Welcome new hires with a customizable message when they first log in.
- Prompt new employees to start the onboarding and benefits election process as soon as they accept an offer.
- Access employee information with just a few clicks, including emergency contacts and salary details.



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Say “Goodbye” to Duplicate Data Entry

Onboarding and benefits automatically sync so you or your employees only enter information once.



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Stay Compliant

The “Require Review” and “Require Signature” features allow you to verify who has reviewed compliance documents like company handbooks.





Term Life Insurance

Offer your employees personalized life insurance in 3 easy steps:

1. Employees are introduced to Ethos term life insurance during online benefits enrollment.
2. Employees answer just one question in Ease before being taken to Ethos to view their personalized policies.
3. To elect coverage, employees finish their application in Ethos. Coverage can begin in as little as 7 days!



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Policies are Personalized, Affordable, and Portable

- Employees choose the coverage amount and term length that works best for their lifestyle.
- Ethos plans are not attached to group rates, but are priced individually.
- Employees typically receive higher amounts of coverage when compared to a plan with Guaranteed Issue amounts.
- Employees pay for the policy once and the coverage follows them no matter what company they work for in the future.



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Bring your entire HR department online, synced with benefits. With EaseHR, employees can request time off, managers can approve or reject time off requests, and you can set custom time-off policies too.

*EaseHR available at an additional cost.



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Tracking and Reporting to Stay Compliant Year-Round



Payroll Integration

Ease integrates with top tier payroll providers so you can keep benefit deduction and demographic information in sync.



ACA with Ease

Ensure coverage offered meets government guidelines, send required notifications, and generate IRS forms.

*Payroll integration and ACA forms available at an additional cost.





Your Security is Our Priority

Security

- Ease requires two-factor authentication when logging in.
- Cal data privacy regulations, HIPAA Compliant, SOC2 Type 2 mapped to HiTrust.
- All data is encrypted with industry standard AES-128 at rest and in transit.
- Any uploaded data is scanned for viruses and malicious programs.





Your Security is Our Priority

Reliability

- You and your employees can access information 24/7 with confidence thanks to Ease's 99.98% uptime.
- Redundant servers are backed up daily in leading cloud service provider, AWS.
- Data is hosted in multiple regions for high availability and disaster recovery purposes.



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What Do Other Employers Have to Say About Ease? //



Ease makes it easy! The format and content are what I like best about Ease. I am an HR Manager and a lot of our field employees are not very tech-savvy, to say the least. I tried out other platforms to make the online training as straightforward and user-friendly as possible for them, and **Ease, far and above, came in first place.**

Genna R, Jan 30, 2020 | Employees 51-200

Online enrollment is such a time saver! Ease is user-friendly and certainly makes the open enrollment process easier. **Our employees raved about how easy it was to enroll.** The employees can easily see what they selected and the costs by logging in to the system. I dislike the fact that we did not make this change sooner. I can't imagine going back to collecting papers.

Donna D, Jan 15, 2020 | Employees 51-200

Ease makes HR duties a breeze! The system is extremely easy to use and it makes me perform my job so much more efficiently. I like the fact that employees are in control of their information and therefore reduces chances of mistakes.

Saniah M, Nov 18, 2019 | Employees 51-200

